



# Yarraman Oaks Primary School

## Statement of Values and School Philosophy



### HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand the information in this policy, please contact Yarraman Oaks Primary School on 03 9792 4406 or [yarraman.oaks.ps@education.vic.gov.au](mailto:yarraman.oaks.ps@education.vic.gov.au).

### PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

### POLICY

Yarraman Oaks Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Yarraman Oaks Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on our school website and our staff induction handbook.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display posters and banners that promote your values in our school
- discuss our values with students in the classroom, meetings and assemblies.

### Vision

Yarraman Oaks Primary School Vision is for students to become enthusiastic, independent, successful lifelong learners who are respectful and responsible citizens who contribute positively to the community.

Yarraman Oaks Primary School is committed to educational excellence and providing children with the opportunity to learn to the best of their ability.

### OBJECTIVE

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

### Values

Yarraman Oaks Primary School's values are Respect, Empathy, Teamwork, Trust and Support.

We Respect ourselves, our school and each another, and understand that our attitudes and behaviours have an impact on the people around us and that Teamwork is vital to our success. In order to build an effective school culture, we must Trust those around us. We model and demonstrate Empathy and take every opportunity to help and Support others that may be in need.

### **Behavioural expectations**

Yarraman Oaks Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, Inclusion and Diversity Policy, and Bullying Prevention Policy.

Information about the expectations on parents and carers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#).

## **COMMUNICATION**

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes
- Included in staff handbook/manual
- Made available in hard copy from school administrator upon request

## **FURTHER INFORMATION AND RESOURCES**

This policy should be read in conjunction with the following policies on the Department's Policy and Advisory Library (PAL):

- [Respectful Behaviours within the School Community](#)
- [Respectful Workplaces](#)
- [Parent Complaints](#)
- [Work-Related Violence in Schools](#)

## **POLICY REVIEW AND APPROVAL**

Policy last reviewed	October, 2023
Approved by	School Council – 23 <sup>rd</sup> October 2023
Next scheduled review date	Before October, 2027